

## WAPCOS LIMITED

File No. 5/224/Power-Bbsr-Exp

Date: 08.01.2025

**Subject:** Engagement as Experts on fixed term basis for “various works relating to Water Supply Projects, Hydro Projects and Power Transmission & Distribution Projects in Odisha”

Terms & Conditions governing the engagement of Experts on fixed term basis

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Experts on fixed term basis “various works relating to Water Supply Projects, Hydro Projects and Power Transmission & Distribution Projects in Odisha”

The terms & conditions, requisite qualification, experience and age prescribed are as under:

S. NO.	Position	Qualification & Experience	Remuneration per month	Max Age Limit (Years)
1	Structural Engineer	<b>Qualification:</b> Graduate in Civil Engineering from recognized university. Post Graduate Degree in Engineering will be preferred. <b>Experience:</b> (i) Provisional experience of 10 years (ii) 5 years' experience in Design/Construction / Construction Supervision of RCC water retaining structure / any other RCC WTP/ ESR & GSR structures.	₹ 36,000 - ₹ 50,000	65
2	Senior Construction Engineer	<b>Qualification:</b> Graduate in Civil Engineering from recognized university. Post Graduate Degree in Engineering will be preferred. <b>Experience:</b> Professional Experience of at least 7 years in handling Water Supply / Sewerage Project/ any other Infrastructure Project. At least 3 years' experience as Construction Engineer in similar construction and commissioning of works carried out by the contractor. Review the BoQs to ensure quality of work and safety standards at the site as per the standard.	₹ 33,000 - ₹ 40,000	65
3	Material Engineer	<b>Qualification:</b> Graduate in Civil Engineering from recognized university. Post Graduate Degree	₹ 35,000 - ₹ 40,000	65

		<p>in Engineering will be preferred.</p> <p><b>Experience:</b>  (i) Professional Experience of at least 8 years in Water Supply/ Sewerage Projects/ any other Infrastructure Project.  (ii) Experience of min 5 years in similar capacity in Construction / Construction Supervision of water supply / any other infrastructure projects.  (iii) Experience as Material / Geotechnical Engineer in Construction / Construction Supervision of at least 2 Water Supply / Sewerage Projects.</p>		
4	Assistant Project Manager (Elect)	<p><b>Qualification:</b> Degree in Electrical Engineering.</p> <p><b>Experience:</b> Minimum 15 years' experience in Electrical Sector out of which 10 years' experience in EPC / Turkey Package. Candidate must have executed the work of construction of AIS &amp; GIS 33/11 KV substation work along with installation, testing &amp; commissioning of PT, VCB, CT, PT, Isolator, Battery Bank, Capacitor bank, CRP panels, Switch gear panels and other substation associated works.</p>	₹ 45,000 - ₹ 55,000	65
5	Site Engineer (Electrical)	<p><b>Qualification:</b> BE/ B.tech (Electrical) / Diploma in Electrical.</p> <p><b>Experience:</b> Minimum of 05 years' experience in Electrical Sector for Degree Engineer &amp; Minimum of 08 years of experience in Electrical sector for Diploma Engineer. Candidate must have executed the work of construction of AIS &amp; GIS 33/11 KV substation work along with installation, testing &amp; commissioning of PTR, VCB, CT, PT, Isolator, Battery Bank, Capacitor bank, CRP panels, Switch gear panels and other substation associated works, erection of poles for 33 KV/11 KV transmission lines and other associated works.</p>	₹ 27,000 - ₹ 33,000	35
6	Site Engineer (Civil)	<p><b>Qualification:</b> B.E./B.Tech in Civil Engineering / Diploma in Civil Engineering.</p> <p><b>Experience:</b> Minimum 05 years for Degree Engineer &amp; Minimum 08 years for Diploma Engineer in basic structure, maintenance of civil structure and execution of civil</p>	₹ 27,000 - ₹ 33,000	35

		works, preferable in construction of control room, gantry structure, Foundation works, VCB, CT, PT, Isolator foundation, NBLs tower foundation works, etc.		
7	Resident Engineer (Civil)	<p><b>Qualification:</b> B.E./B.Tech in Civil Engineering / Diploma in Civil Engineering.</p> <p><b>Experience:</b> Minimum 15 years of experience in civil sector out of which 5 years' experience in Irrigation / Water supply. The nature of work experience should include monitoring of planning, scheduling &amp; progress control of the project, Management &amp; Co-ordination, Quality Assurance, Construction management which includes planning &amp; monitoring, coordination &amp; supervision, SHE &amp; security, invoice verification safety &amp; accident prevention, work progress reporting, commission &amp; start-up assistance &amp; preparation of final document.</p>	₹ 50,000 - ₹ 55,000	65
8	Electro - Mechanical Expert	<p><b>Qualification:</b> B.E./B.Tech in Civil Engineering / Diploma in Civil Engineering.</p> <p><b>Experience:</b> Minimum 15 years of experience in the electromechanical sector, out of which 5 years of experience in irrigation /water supply. The nature of work experience should include monitoring of electromechanical works at site, checking / vetting of design drawings, tender documents, etc.</p>	₹ 45,000 - ₹ 55,000	65
9	Site Engineer (Electrical)	<p><b>Qualification:</b> B.Tech / Diploma in Electrical Engineering</p> <p><b>Experience:</b> Minimum 2 years of experience in Lift Irrigation / Water (for B.Tech degree holder) for Diploma Holders Minimum experience of 5 years.</p>	₹ 25,000 - ₹ 30,000	40
10	Project Manager (Civil)	<p><b>Qualification:</b> B.Tech / Diploma in Electrical Engineering</p> <p><b>Experience:</b> Minimum 15 years of experience in Civil works for Hydropower Projects particularly reservoir intake, Head race channel, Surge tank, Penstock, Erection &amp; Construction of saddles, construction of powerhouse &amp; tailrace channel, etc.</p>	₹ 55,000 - ₹ 70,000	65
11	Field Supervisor	<p><b>Qualification:</b></p>	₹ 22,000 - ₹ 25,000	40

	(Civil)	Diploma in Civil Engineering.  <b>Experience:</b> Minimum 03 years in basic structure, maintenance of civil structure and execution of civil works, VCB, CT, PT, Isolator foundation, NBLS tower foundation works, etc.		
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WAPCOS LIMITED

1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Interview.
2. Salary shall be negotiable, commensurate to qualification and experience at the time of Interview.
3. The post is purely temporary on fixed term basis for the duration of the Project.
4. Interview will be conducted to shortlist the candidate.
5. No TA/DA shall be paid for attending interview.
6. Age and experience shall be counted as on 31.12.2024.
7. Application is to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.
8. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
9. Relevant experience will be given due weightage.
10. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview.
11. The candidates shall be engaged for projects on Odisha only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
12. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview for further engagement.

Interested eligible candidates are required to download the application format (CV) from our website: <https://www.wapcos.co.in/career/> & submit the same duly filled in along with all documents in support of their eligibility by email at submit their resume on [wapcosbsr.recruitment@gmail.com](mailto:wapcosbsr.recruitment@gmail.com) with subject line as (Name of Position)- (Years of Experience) so as to reach us latest by 03.03.2025.